Community College of **Baltimore County**
FY2025 Salary Scales
effective January 1, 2025 - June 30, 2025

EXEMPT

Professional

Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
PR1	50,915	52,442	54,015	55,635	57,304	59,023	60,794	62,618	64,497	66,432	68,425	70,478	72,592	74,770	77,013	79,323	81,703	84,154
PR2	56,518	58,214	59,960	61,759	63,612	65,520	67,486	69,511	71,596	73,744	75,956	78,235	80,582	82,999	85,489	88,054	90,696	93,417
PR3	62,733	64,615	66,553	68,550	70,607	72,725	74,907	77,154	79,469	81,853	84,309	86,838	89,443	92,126	94,890	97,737	100,669	103,689
PR4	69,636	71,725	73,877	76,093	78,376	80,727	83,149	85,643	88,212	90,858	93,584	96,392	99,284	102,263	105,331	108,491	111,746	115,098
PR5	77,293	79,612	82,000	84,460	86,994	89,604	92,292	95,061	97,913	100,850	103,876	106,992	110,202	113,508	116,913	120,420	124,033	127,754
PR6	85,798	88,372	91,023	93,754	96,567	99,464	102,448	105,521	108,687	111,948	115,306	118,765	122,328	125,998	129,778	133,671	137,681	141,811

Leadership

Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
LE1	69,636	71,725	73,877	76,093	78,376	80,727	83,149	85,643	88,212	90,858	93,584	96,392	99,284	102,263	105,331	108,491	111,746	115,098
LE2	77,293	79,612	82,000	84,460	86,994	89,604	92,292	95,061	97,913	100,850	103,876	106,992	110,202	113,508	116,913	120,420	124,033	127,754
LE3	85,798	88,372	91,023	93,754	96,567	99,464	102,448	105,521	108,687	111,948	115,306	118,765	122,328	125,998	129,778	133,671	137,681	141,811
LE4	95,234	98,091	101,034	104,065	107,187	110,403	113,715	117,126	120,640	124,259	127,987	131,827	135,782	139,855	144,051	148,373	152,824	157,409
LE5	105,708	108,879	112,145	115,509	118,974	122,543	126,219	130,006	133,906	137,923	142,061	146,323	150,713	155,234	159,891	164,688	169,629	174,718
LE6	117,340	120,860	124,486	128,221	132,068	136,030	140,111	144,314	148,643	153,102	157,695	162,426	167,299	172,318	177,488	182,813	188,297	193,946
LE7	130,247	134,154	138,179	142,324	146,594	150,992	155,522	160,188	164,994	169,944	175,042	180,293	185,702	191,273	197,011	202,921	209,009	215,279

Faculty (10 Month)

Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
Professor	82,982	85,471	88,035	90,676	93,396	96,198	99,084	102,057	105,119	108,273	111,521	114,867	118,313	121,862	125,518	129,284	133,163	137,158	141,273
Assoc Prof	75,290	77,549	79,875	82,271	84,739	87,281	89,899	92,596	95,374	98,235	101,182	104,217	107,344	110,564	113,881	117,297	120,816		
Asst Prof	68,435	70,488	72,603	74,781	77,024	79,335	81,715	84,166	86,691	89,292	91,971	94,730	97,572	100,499	103,514	106,619	109,818		
Instructor	63,036	64,927	66,875	68,881	70,947	73,075	75,267	77,525	79,851	82,247	84,714	87,255							

Faculty (12 Month)

Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
Professor	99,578	102,565	105,642	108,811	112,075	115,437	118,900	122,467	126,141	129,925	133,823	137,838	141,973	146,232	150,619	155,138	159,792	164,586	169,524
Assoc Prof	90,347	93,057	95,849	98,724	101,686	104,737	107,879	111,115	114,448	117,881	121,417	125,060	128,812	132,676	136,656	140,756	144,979		
Asst Prof	82,122	84,586	87,124	89,738	92,430	95,203	98,059	101,001	104,031	107,152	110,367	113,678	117,088	120,601	124,219	127,946	131,784		
Instructor	75,643	77,912	80,249	82,656	85,136	87,690	90,321	93,031	95,822	98,697	101,658	104,708							

Approved by the Board of Trustees June 12, 2024
Effective January 1, 2025 - June 30, 2025